



NWDB NextGen Committee
Meeting Minutes
January 8, 2019
Albemarle Commission
512 S. Church St. Hertford, NC 27944
3:30 PM

Type of Meeting: Regularly Scheduled Meeting

Meeting Facilitator: Lora Aples

Members Attending: Wanda Fletcher, Phillip Stovall, Angie Wills, Frankie Manning

Members Absent with notification: Jean Taylor, Heather Collins

Members Absent without notification: Jacqueline Hardy-Lassiter, Melissa Bemby, Stephanie Tenpenny

NWDB Staff: Lora Aples, Paige Griffin, Erica Banks

Other Staff: None

CAMDEN
CHOWAN
CURRITUCK
DARE
GATES
HYDE
PASQUOTANK
PERQUIMANS
TYRRELL
WASHINGTON
COLUMBIA
CRESWELL
DUCK
EDENTON
ELIZABETH CITY
GATESVILLE
HERTFORD
KILL DEVIL HILLS
KITTY HAWK
MANTEO
NAGS HEAD
PLYMOUTH
ROPER
SOUTHERN SHORES
WINFALL

- I. **Call to order and welcome** - Meeting was called to order by Wanda Fletcher.
- II. **Approval of Minutes:** Nov 2018 Meeting – Phillip Stovall made a motion to approve the minutes and the motion was seconded by Frankie Manning. No further discussion. Minutes were passed unanimously.
- III. **NEXTGEN Program Update (Lora)** – There are currently 87 youths enrolled in NEXTGEN; 63 active and 24 in follow up. 73% are OSY and 27% ISY. There are 3 WEX in Hyde, Perquimans & Gates counties. We currently have 5 youth in tutoring. Ten youth are in Alternative school and 2 in traditional HS; 36 enrolled in post-secondary training.
- IV. **NEXTGEN Activities (Lora)**
 - a. **Real World** – One meeting was held as a wrap up for RW 2018 and initial planning for this year's. No decisions have been made for this year.
- V. **Annual Youth Summit** – The next Annual Youth Summit will be held at the Embassy Suites in Cary, NC on April 11-13, 2019. NWDB plans to take 10-20 young people to this

event. College and business tours are planned in conjunction with the summit. The Youth Summit is open to committee members who would like to attend. Expenses would be covered by NextGen.

VI. **Mentorship Program Strategies** – Various ideas were discussed to initiate the NextGen Mentorship program.

a. Lora proposed a macro-view for the NextGen Mentoring program including allowing initially only NextGen participants in the program; matching participants with adults who are working in or have worked in the same industry of the participant desired career pathway; partnering with prospective mentors from local businesses, civic groups and college students; and a stipend to mentors. Lora gave a brief excerpt of information on starting a high -impact mentoring program gained through internet research.

b. Angie Wills shared various aspects of the mentoring program through River City YouthBuild. One facet of their program is collaborating with Juvenile Justice working with 17-18 year old at risk youth. Another area works with AmeriCorps where mentors can earn up to \$1,200.00 after doing 300 hours of community service to help with education coast among other things. Mentors get a 3-part background check: State, FBI and Sex Offender. Angie noted that Jan is National Mentoring Month and there's a conference on mentoring every January in Washington, DC.

c. Paige Griffin, Career Advisor, has active in two mentoring programs. Mentors in her experience can from with businesses and faith-based organizations. Mentors were compensated with gift cards that were donated from businesses. Mentors primarily volunteered their time and the program had many stipulations which made it challenging to find and keep volunteers.

d. Wanda will send an email to NextGen committee members asking who wants to be a part of a sub-committee to develop the core of the mentoring program.

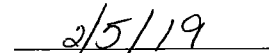
VII. **Other Business** – The NWDB retreat is scheduled for Mar 2019 in Dare County and NextGen committees will be invited to attend. More information will follow.

Meeting adjourned at 4:20PM.

The next meeting is scheduled for March 12, 2019.



Chairperson, Wanda Fletcher



Date